## LADYMOUNT CATHOLIC PRIMARY SCHOOL



## **Governor Skills Audit 2021**

A collation of all of the skills audits completed by Governors

		Level		
E = Extensive	M = Moderate	B = Basic	N =None	T= Training required

Section A: Skills, knowledge and experience relating to the Catholic Character of the school:

Category of skill, knowledge or experience	L e v e I	B. Sha rp	S. Loyd en	J. Lar kin	S. Ma nle y	S. Hos kins on	Ca Co no on n an S	L. Mc Gre gor	l. Wh eel er	N. Tu rn er	
a) Understanding the	Е										
mission of a Catholic	M										
school and Catholic education generally.	В										
Codocation generally.	N +										
LVIII I coto Perest	Т										
b) Understanding of catechesis and religious	E M										
education.	В										
	N										
	Т										
c) Understanding of the	Е										
liturgical and sacramental	М										
life of the school.	В										
	N										
	Т										
d) Understanding of the history of the Catholic Church's	E										
involvement in the provision of	M B										
schools in England and Wales.	N										
	T										
e) Ecclesiology: understanding	E										
the role of the Bishop and the	M										
Trustees and the governing body's relationship with them.	В										
204 o Toladolloriip Will thorn.	N										
	Т										
	Е										

f) Ability to evaluate the Catholic life of the school.

B

N

T

## Section B: General an specialist skills, knowledge or experience

Category of skill, knowledge or experience	Le ve I	B. Sha rp	S. Lo yd en	J. Lar kin	S. Ma nle y	H os ki s ns on	Ca Co no on n an S	L Mc Gr eg or	l W he eel er	N. Tu rn er	
Governance	Е										
a) Experience of	М										
governance (including in	В										
any other sector)	N										
	Т										
b) Chairing	Е										
	М							ı.			
	В										
	N										
	Т										
c) Leadership	Е										
	М										
	В										
	N										
	Т										
d) Taking meeting minutes								<u></u>			
	M										
	В										
	N										
	Т										

Staff Matters	Е						
e) HR expertise	М						
	В						
	N						
	Т						
f) Experience of staff recruitment	Е						
recruitment	М						
	В						
	N						
	Т						
g) Performance	Е						
management	М						
	В						
	N						
	Т				 		

Category of skill, knowledge or experience	Le ve I	B. Sh ar p	S. Lo yd en	J. Lar kin	S. Ma nle y	H os ki s ns on	Ca Co no on n an S	L. M cG re go r	l W he el er	N. Tu rn er	
<u>Data</u>	Е										
h) ICT and/or	М										
management information	В										
systems	N										
	Т										
i) Data analysis	Е										
	М										
	В										
	N										
	Т										

j) Knowledge of sources of	Е							l .		
relevant information/data e.g.	 M									
Raiseonline, Ofsted's Data  Dashboard and other educational	В									
software programmes.	N									
-	т									
	•			1						
		T	T		1	T	I	L.	1	
<b>Community Matters</b>	Е	U						l.		
k) Community relations	М									
	В									
	N									
	Т									
I) Knowledge of school	Е									
and local community	М									
	В									
	N									
	Т									
m) Knowledge of the	Е									
local/regional economy	М									
and local government.	В									
	N									
	Т									
n) Parents perspective:	Е									
current of the school.	М									
	В									
	N									
	Т									

Category of skill, knowledge or experience	Le ve I	B. Sha rp	S. Lo yd en	J. Lar kin	S. Ma nle y	S. Ho ski nso n	Ca Co no on n an S	L M cG re go r	l W he ee ler	N. Tu rn er	
Community Matters	Е										
	М										
o) Network/ alliances	В										
	N										
	Т										
Handling Conflicts	Е										
p) Conflict resolution	M										
	В										
	N										
	Т										
q) Handling complaints,	Е	l.									
grievances and appeals.	M										
	В										
	N T										
	E										
Skills particular to an educational setting r)	M										
Experience of an	В										
educational setting,	N										
s) Teaching and pedagogy	Е										1
o, rodoming and poddgogy	M										
	В										
	N										
	Т										
	Е										1

T) Safeguarding	М											
, , , , , , , , , , , , , , , , , , ,	В											
	N											
	Т											
u) SEN and disability	Е											
,	М						ı					
	В											
	N											
	Т											
	-		Ī	1	1	ı	1	I	I		T	
Category of skill, knowledge or experience	Le ve I	B. Sh ar p	S. Lo yd en	J. La rk in	S. Ma nle y	S. H os ki ns on	Ca Co no on n an S	L. Mc Gre gor	I. Wh eel er	N. Tu rn er		
Skills particular to an	Е									li de la companya de		
education setting	М											
v)Phase primary/nursery/	В											
secondary/Fe and HE	N											
	Т											
w) School in category	Е				l							
	M											-
	В											<u> </u>
	N											<u> </u>
	Т											
Professional skills	E											
x) Financial management/ accountancy	M											<del> </del>
accountailoy	В											
	N T											<del>                                     </del>
				Ī								1
	Е											

y) Legal	М	1									
,, <u> </u>	В										
	N										
	Т										
Other skills, knowledge	Е										
and experience	М										
z) Strategic planning	В										
	N										
	Т										
aa) Coaching/Mentoring	Е										
and/or continues	М										
professional development	В										
	N										
	Т										
bb) Communication skills,	Е										
including listening	М										
	В										
	N T										
	I										
	Le	В.	S.	J.	S.	S.	Ca Co	L.	I.	N.	
	ve	Sh	Lo	Lar	Ma	Э. Н	no on	M		Tu	
Category of skill, knowledge	I	ar	yd	kin	nle	os	n an	cG	Wh eel	rn	
or experience		р	en		У	ki	S	re	er	er	
						ns on		go r			
Other skills, knowledge	Е										
and experience cc)	М										
Problem solving and/or	В										
creativity	N										
	Т										
	Е										

dd) Negotiation and	М						
mediation	В						
	N						
	Т						
ee) Ability to influence	Е						
	М						
	В						
	N						
	Т						
ff) Ability to work as part of	Е						
a team	М						
	В						
	N						
	Т						
gg)Equal opportunities	Е						
/equality and diversity	М						
	В						
	N						
	Т						
hh)Change management	Е						
(particularly in respect of	М						
potential academy conversion)	В						
conversion)	N						
	Т						
ii) Carrying out surveys.	Е						
Consultation and/ or	М						
research	В						
	N						
	Т						

Category of skill, knowledge or experience	Le ve I	B. Sh ar p	S. Lo yd en	J. Lar kin	S. Ma nle y	S. Ho ski nso n	Ca Co no on n an S	L Mc Gre gor	I. Wh eel er	N. Tu rn er	
Other skills,	Е										
knowledge and	М										
experience jj) Quality assurance	В										
assurance	N										
	Т										
kk) Health & Safety	Е					U					
	M										
	В										
	N										
	Т										
II) Risk	E										
Assessment	M										
	В										
	N T										
L											
mm) Project management	E M										
	В										
	N										
	T										
nn) DD and marketing	E										
nn) PR and marketing and/or working with the	M										
media	В										
	N										
	T										
	Е										

oo) Work placements/	М											
career planning	В											
	N											
	Т											
pp) Procurement/	Е											
purchasing	M											
	В											
	N											
	Т											
	Le	В.	S.	J.	S.	S.	Ca Co	L	1	N.		
Cotomorni of alcilli lunavidadus	ve I	Sh	Lo	Lar	M	Н	no on	M	Wh	Tu		
Category of skill, knowledge or experience		ar p	yd en	kin	an le	os ki	n an	cG re	eel er	rn		
					у	ns	S	go	C.			
						on		r				
Other skills, knowledge	Е											
and experience qq)	M											
Premises and facilities	В										17	
management	N											
	Т											
rr) Fundraising	Е											
	M											
	В											
	N -											
	T											
ss) Children's and young	E											
people's services/ activities (any sector)	M											
activities (arry sector)	В											
	N											
	Т											

tt) Health services (particularly relevant in special schools)	Е						
	М						
	В						
	N						
	Т						
uu) Self-evaluation and/or impact assessment	Е						
	М						
	В						
	N						
	Т						